



Finanziato  
dall'Unione europea  
NextGenerationEU



Ministero  
dell'Università  
e della Ricerca



Italiadomani  
PIANO NAZIONALE  
DI RIPRESA E RESILIENZA



Università  
degli Studi di  
Messina



Università  
degli Studi di  
Messina



## Ethnic And Gender Labor Experimental Studies (EAGLES) over discrimination

PRIN2022 PNRR



### Final Workshop

January 22-24, 2026

University of Messina,  
Department of Economics

**22 JANUARY**

**Internal Meeting**  
(closed session - PRIN units  
and invited guests only)

**23 JANUARY**

**Final Conference**

*Aula Magna 2*

**24 JANUARY**

**Final Project Meeting**  
(closed session - PRIN units  
and invited guests only)

### FINAL CONFERENCE – PROGRAMME

09:00 | Welcome and registration

09:30 | Institutional greetings

**Gustavo Barresi**, Director, Department of Economics, University of Messina

**Marcello Chiodi**, President, *Italian Statistical Society (SIS)*

**Venera Tomaselli**, Vice President, *Italian Society of Economics, Demography and Statistics (SIEDS)*

**Manuela Stranges**, Board Member, *Italian Association for Population Studies (AISP)* and Coordinator of the *UNICAL Research Unit*

**Maria Gabriella Campolo** (Chair), Principal Investigator, *PRIN 2022 PNRR EAGLES*, University of Messina (UNIME)

10:00 | Session 1

#### Gendered discrimination in labour markets: From hiring processes to wage outcomes

Chair: *Antonia Cava*

**Eva Zschirnt** – University of Amsterdam

*Is there (gendered) discrimination against parents in the hiring process? A meta-analysis of correspondence studies (with I.M. Habicht, J. Daikeler)*

**Alessandra Trimarchi** - University of Messina

*Gender differences in wage assignment: The role of recruiters in a vignette experiment (with G. Busetta, M.G. Campolo)*

**Debora Maria Pizzimenti** - University of Messina

*Workplace discrimination and non-reproductive choices: A study on the r/childfree community (with M.G. Campolo, A. Cava)*

**Elena Iakimova** - University of Calabria

*The gender wage gap in Italy: Evidence from ISFOL PLUS 2016–2021 (with M. Stranges)*

11:30 | Coffee break

12:00 | Session 2

#### Advancing the study of labour market discrimination: Experimental, qualitative, and algorithmic perspectives

Chair: *Massimo Mucciardi*

**Knut Petzold** – Zittau/Görlitz University of Applied Sciences

*How do German employers rate international university graduates? Results of a factorial survey experiment*

**Louise Devos** – Ghent University

*Ethnocultural identity and hiring decisions: The role of social desirability and employer bias*

**Giovanna Vingelli** - University of Calabria

*Working more, being less: Structural discrimination, racialised labour and institutional invisibility in migrants' narratives*

**Orietta Nicolis** - University of Messina

*AI and discrimination in the labour market (with G. Busetta, M.G. Campolo)*

13:30 | Light lunch

14:30 | Session 3

#### Discrimination in access to employment: Evidence, dynamics, and policy responses in Europe

Chair: *Marcantonio Caltabiano*

**Elena Iakimova** - University of Calabria

*The perceived discrimination of migrants in access to employment in Europe (with F. Condino, M. Stranges)*

**Giovanni Busetta** - University of Messina

*From evidence to action: A systematic review of policies tackling labour market discrimination (2020–2025) (with M.G. Campolo, A. De Pascale, D.M. Pizzimenti)*

**Louis Lippens** – Ghent University

*The cyclicity of hiring discrimination*

**Jeremy Kuhnle** – University of Lausanne

*Same scar, different outcomes? The effect of unemployment on hiring discrimination: Evidence from a cross-national correspondence study in Europe (with V. Di Stasio, V. Lachkovska, S. Steinmetz)*

16:00 | Coffee break

16:30 | Roundtable\*

#### Addressing discrimination: Welfare, labour, and integration in changing societies

Moderator: **Rachele Gerace**, Journalist

Panellists: **Gustavo De Santis** (University of Florence), **Andrea Nucita** (University of Messina), **Stefania Radici** (Cgil)

\*The roundtable will be held in Italian

21:00 | Social dinner

(closed session – PRIN units and invited guests only)

Contacts:

Email: [mgcampolo@unime.it](mailto:mgcampolo@unime.it)

Project website: <https://portale2.unime.it/eagles/>

Conference website: <https://portale2.unime.it/eagles-finalconference/>

Online participation (MS Teams):

<https://teams.microsoft.com/meet/39011134192270?p=i4VcPtvO5KaND0keDK>

\*

Funded by: PNRR – Mission 4, Component 2, Investment 1.1 – PRIN 2022 PNRR Call, Director's Decree No. 1409 of 14/09/2022. Project: *Ethnic And Gender Labor Experimental Studies (EAGLES) over discrimination*. CUP J53D23016930001 – Project code P2022HKP7L



Under the  
patronage of



Società  
Italiana di  
Statistica



Associazione Italiana  
per gli Studi sulla Popolazione



SOCIETÀ ITALIANA  
DI DEMOGRAFIA  
STATISTICA